

California Department of Fair Employment and Housing
Sexual Harassment and Abusive Conduct
Prevention Training Completion Certificate

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Rosie Vanderhank

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

5/4/2023



This certificate verifies successful completion of the training defined by California Department of Fair Employment and Housing Sexual Harassment and Abusive Conduct Prevention Training as required by Civil Code sections 12940 and 12941. Please note that the Department of Fair Employment and Housing does not track or provide validation of such training and is not responsible for any subsequent employee complaints.

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