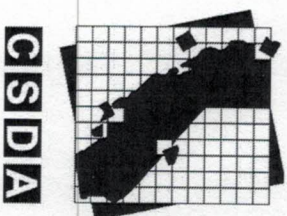


Certificate of Completion



Webinar: Sexual Harassment Prevention for Supervisors
2/15/2022

Mike Dugan

Temecula Public Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association