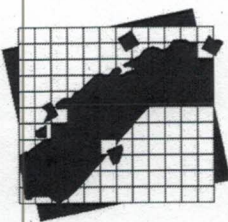


Certificate of Completion



CSDA

Webinar: *Public Service Ethics AB1234*
11/16/2021

Cindi Beaudet

Temecula Public Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association